

# **SUGGESTIONS FOR YOUR CAREER, PERSONAL AND PROFESSIONAL GROWTH**

**Giovanni Paccaloni**  
**2005 SPE President**

**c/o Eni Corporate University  
Via S. Salvo 1 , S. Donato M.se  
March 12th, 2004 – 2.10 p.m.**

**On the basis of projections of energy supply and demand over the next 30-50 years, the lecture comments on the importance and perspectives of the petroleum engineers and their education in the current and future global energy scenarios.**

**The crucial importance of sharing the SPE values (integrity, professionalism, volunteerism, excellence, diversity) is substantiated, and a series of suggestions given for young professionals to start a promising career in the upstream sector, and to guarantee continuity to their personal and professional growth. The value of Excellence is particularly stressed, to outline the importance of continuous improvement, lifelong learning management of change.**

**Finally, several meaningful examples of the impact of technology and innovation on E&P results are reported.**

Giovanni Paccaloni, currently serves as Senior Advisor at Eni Agip's headquarters in Milan. Since joining Eni Agip in 1971, Paccaloni has worked worldwide in various leadership roles, including Vice President, Corporate E&P Laboratories (1997-99), Vice President, Drilling and Production Optimization (2000-02), Vice President of R&D and Technology Planning (2003).

An SPE member since 1986, Paccaloni was elected SPE Director Europe and Africa Region during 1995-99 and was named an SPE Distinguished Member in 2000. He has served twice as Chairperson of the Italian Section and has played an active role in that section's governance for more than 15 years. His many SPE activities include service as Chairperson of the Forum Series Implementation Committee (1993-95), the Forum Series Coordinating Committee (1995-97), and the 1992 Forum Series in Europe Steering Committee. He served as an SPE Distinguished Lecturer during 1988-89 on the topic Optimization of Matrix Stimulation Treatments.

Paccaloni is Honorary Professor at the Petroleum Engineering Faculty ,U. of Guayaquil, Ecuador. During his career, he has authored and coauthored several technical papers, including articles published in JPT and SPEPE. Paccaloni holds an MS degree in industrial chemistry from the U. of Bologna.